



K P S A N G H V I

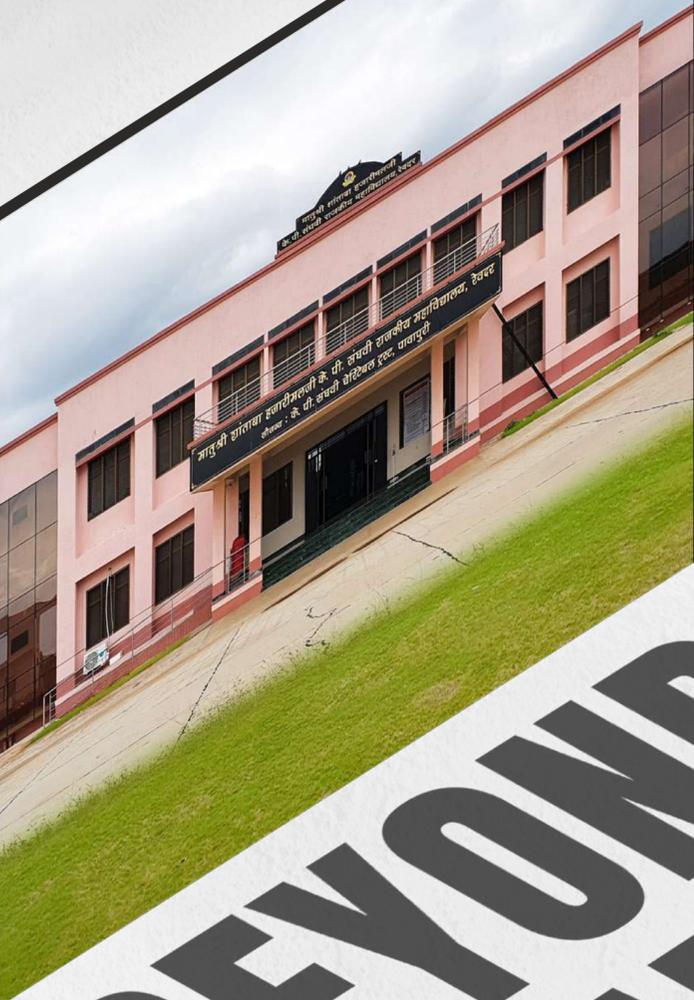
S I N C E 1 9 6 5

CELEBRATING

60

Years

OF CRAFTSMANSHIP



EDITION 07

**BEYOND
SHADES**
The Meaning of color at
KP Sanghvi

Color to us, is more than a shade within a Diamond



It represents the diversity we embrace, the individuality we celebrate, and the richness we bring to every creation. Just as no two diamonds share the same hue, every perspective, culture, and idea adds depth and brilliance to who we are.

At KP Sanghvi, color reflects our commitment to inclusivity and equity from empowering women and uplifting communities to building teams with varied experiences worldwide. For us, color is about authenticity, not perfection, honoring the uniqueness of every diamond, every person, and every story. True brilliance shines brightest when all shades are valued and celebrated.

DEI IN ACTION

The KP Sanghvi Way

At KP Sanghvi, **success has always meant more than business growth.** For six decades, we have lived by the belief that true progress lies in uplifting people, protecting the planet, and creating opportunities for all. Our diversity, equity, and inclusion (DEI) journey reflects this ethos not as a program, but as our identity.

Empowering Women in Workforce

In 2010, when opportunities for women in India's workforce especially in the diamond industry were limited, KP Sanghvi pioneered the industry's all-women polishing facility in Surat. What began as a specialized unit has grown into a global movement, with women integrated across our operations.

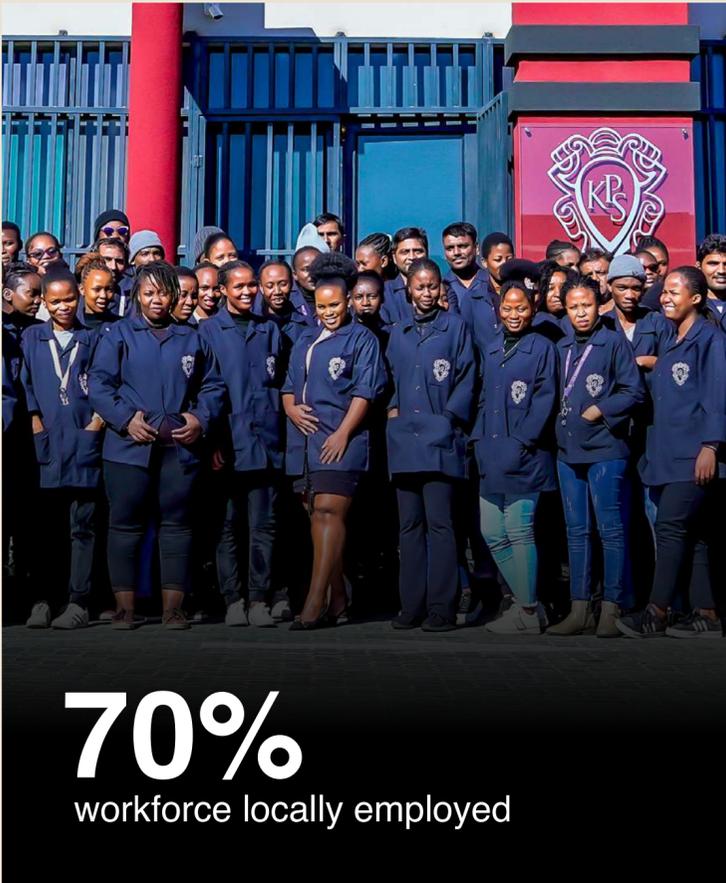
Beyond expansion, we've built platforms for women to refine their skills and thrive with equal opportunity. Today, they represent 35% of our workforce, a commitment recognized by the Natural Diamond Council (NDC) as a benchmark for empowerment shaping both KP Sanghvi and the industry.



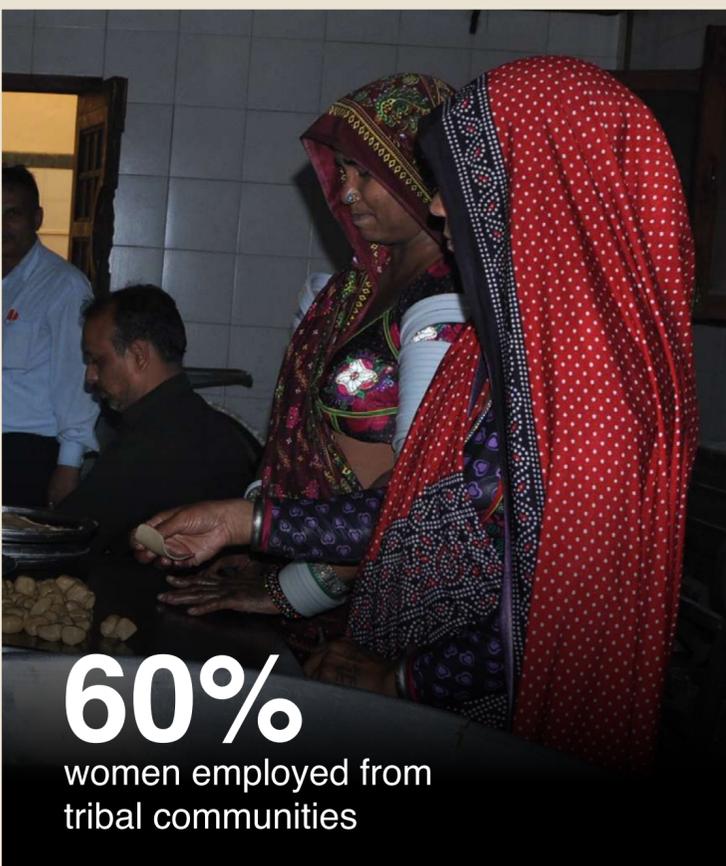
35%
women workforce

Inclusivity Across Geographies

In 2022, we established our manufacturing facility in Botswana with a clear purpose to empower local communities and foster equal opportunities. Today, with 70% of the workforce locally employed and 55% being women, the facility stands as a true embodiment of inclusivity in action.



This spirit extends to Pavapuri, our 185-acre animal sanctuary in Rajasthan, where 70% of employees come from tribal communities and 60% are women affirming that meaningful impact knows no borders.



Education as Equity

We believe education is the strongest foundation for empowerment. Through our three institutes in rural Rajasthan a school, a government college, and a law college.

We have created over 26,000 sq. ft. of learning space that nurtures 5,500+ students, many from underprivileged communities, with more than half being girls.



By making quality education accessible in rural areas, we are not only shaping brighter futures but also uplifting employment opportunities. Each student empowered today becomes a catalyst for generational change, driving progress within their families and communities.

Healthcare & Inclusivity for All

At KP Sanghvi, care extends beyond employment it is about nurturing stronger communities. We have built 3 hospitals to provide quality healthcare that is accessible and affordable, addressing needs in underserved regions.

Our initiatives also include annual health check-ups for the underprivileged and blood donation drives, bringing essential care closer to people while fostering a culture of compassion, responsibility, and shared progress.



Building DEI Through People Practices

Our HR team drives inclusion with mindful hiring and people-first policies, ensuring equal opportunities for women, underrepresented communities, and persons with disabilities. At KP Sanghvi, DEI is a transformation women breaking ceilings, communities finding voice, and individuals finding dignity in work. Strengthened by our alignment with Watch and Jewelry Initiative 2030, Best Practice Principle (By DeBeers) & Responsible Jewelry Council, our efforts ensure that brilliance isn't only in diamonds it shines brightest in people.

STUDIO65

BY KP SANGHVI

Where Legacy Becomes Luxury



As we mark 60 years of heritage, we are proud to unveil Studio65, our high-end jewelry venture dedicated to redefining the art of fine jewelry. Studio65 has been envisioned as a creative sanctuary, where our legacy of craftsmanship meets contemporary expression.

Guided by the values of being Timeless, Artistic, Refined, and Experience-driven, it reflects our belief that jewelry is more than adornment; it is a story, a memory, and a legacy. For us, Studio65 is not just about creating jewelry; it is about curating experiences of luxury that inspire and endure. Each piece represents the harmony of artistry and innovation, transforming heritage into modern-day masterpieces.

With Studio65, we continue our journey of shaping creations that honor the past while embracing the future.

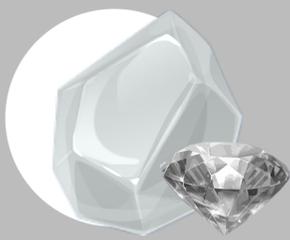
A NEW BENCHMARK IN TRANSPARENCY

KP Sanghvi Partners with GIA



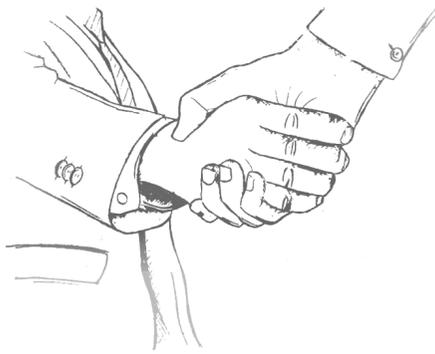
At KP Sanghvi, trust has always been our foundation. To strengthen this further, we are proud to **partner with the GIA® Source Verification Service (SVS)** a milestone in diamond traceability that provides verifiable proof of a diamond's country of origin.

As diamond manufacturers, we sit at the heart of the industry bridging the gap between mines and markets. This gives us the unique ability to ensure transparency not just at the point of sale, but throughout the entire process:



From origin to polish:

Every diamond we manufacture is tracked with documented provenance, meeting global compliance standards.



Trust for our partners:

Retailers and brands gain confidence from SVS-verified diamonds.



Integrity in process:

Our chain-of-custody systems, now enhanced with GIA SVS, ensure a transparent flow from source to consumer.

At KP Sanghvi, transparency is not a milestone it is our way of working. With GIA SVS, we reaffirm our commitment to keeping every diamond journey clear, ethical, and trustworthy from its origin to its final polished form.

PAPER RECYCLING

Small Actions, Lasting Impact

At KP Sanghvi, sustainability isn't just a responsibility, it's a way of life. Launched in 2022, our Paper Recycling Initiative aims to reduce waste, conserve resources, and promote mindful consumption across all offices.

In just two years, we've recycled over 7,000 kg of paper and cut overall paper use by 50% embedding greener habits into our daily operations. What makes this effort meaningful is the culture it inspires, one where sustainability is routine, responsibility is shared, and small actions drive a larger purpose. Our approach is simple yet impactful:

Sourcing Sustainably:

Beginning with responsibly sourced paper as our foundation.

Collecting with Care:

Gathering used paper from every office to ensure no resource goes to waste.

Partnering with Purpose:

Working with trusted partners who recycle waste into valuable resources.

Recycling & Reusing:

Reintroducing recycled paper every quarter, creating a continuous cycle of renewal.



BLOOD DONATION DRIVE

Continuing a Legacy of Care



At KP Sanghvi, we believe true responsibility lies in creating a lasting impact. Since 2008, our annual blood donation drive has been held across all campuses, bringing our people together in the spirit of compassion and service. What began as a simple initiative has now become a proud tradition reflecting our culture of humanity, solidarity, and care that endures year after year.

TAKING CRAFT WORLDWIDE

iijs INDIA
INTERNATIONAL
JEWELLERY SHOW
PREMIERE 2025

Mumbai - August



VO
vicenzaoro

Vicenza - September



**JEWELLERY
& GEM**
WORLD HONG KONG

Hong Kong - September



COUTURE INDIA
A BUSINESS BOUTIQUE SHOW

Delhi - September

